



ICE HOCKEY UK

**Team GB U20, U18, U16 Head Coach & Assistant
Coach Job Description**

1 Background

Ice Hockey UK (IHUK) is the National Governing Body for the sport of ice hockey in the United Kingdom. Its mission is to promote the growth of hockey in the United Kingdom and provide the best possible experience for all participants by encouraging, developing, advancing and administering the sport.

IHUK is the official representative to the British Olympic Association and the International Ice Hockey Federation. In this role, IHUK is responsible for organising and training the U20, U18 & U16 Men's teams for international competition, including IIHF World Championship tournaments.

2 Job Purpose

IHUK is seeking strong communicative people to lead the U20, U18 & U16 Coaching staff. They will be responsible for the overall strategic direction and delivery of the Great Britain U20, U18 & U16 Team Programme and the attainment of its targets and Key Performance Indicators as agreed with the IHUK Board. They will lead and direct the performance programmes to achieve consistent podium success.

You will work closely with a range of partners and stakeholders to implement a multi-dimensional support programme incorporating elements in the delivery of sport science and medical support to ensure the optimum needs of the athletes are met.

3 Reports

The Head Coaches & Assistant Coaches will report to the IHUK member associated with the team and Tony Hand, Head Development Coach. The Head Coach also has two assistant coaches as their direct reports.

4 Key Responsibilities/Accountabilities

- To lead the preparation, developing, selecting and coaching selected players for the GB U20, U18 & U16 squads.
- In conjunction with the U20, U18 & U16 Team GB Assistant Coaches develop a pipeline of talent in order to ensure that there is a succession plan in place for each position in the GB U20, U18 & U16 squads.
- Lead in creating a world-class performance environment and medal-winning culture where Team GB are wanting to be in the top of world rankings
- Actively drive the execution of the of the performance targets for the GB U20, U18 & U16 squads in conjunction with the Assistant Coaches
- Creating and implementing development strategies for individual players
- Work with relevant world-class performance services as required including sports science, medicine and training facilities through the General Secretary
- Actively communicate with the Squad's club coaches to set challenging but realistic targets and establish the operational plan and resources necessary to meet the agreed targets. This will include but not be limited to:
 - The model of preparation and competition
 - Squad structure
 - Selection standards
 - Selection policies for the GB squad and events
 - Athlete and staff reviews
 - Activity plans for training camps and competitions
- Ensure the integration of IHUK policies into performance programmes especially safeguarding; health and safety, anti-doping, equality and diversity
- Establish and drive a "no compromise" winning culture based on international best practice
- Prepare reports for the IHUK Board on any performance issues as requested and on the actual success of targets versus planned targets

5 Relationships

Develop and maintain effective relationships with key stakeholders including: IIHF, IHUK Board, Scottish Ice Hockey, English Ice Hockey Association, Ice Hockey Northern Ireland, and the English Institute of Sport

6 Person Specification

- Have a current IIHF Level 2 Coaching Certificate or similar
- A current Head or Mentor Coach with an IHUK-affiliated club or conference team, (EIHL, EIHA, SIH or IHNI) and have been actively coaching for the last 2 years in the appropriate League(s)
- Recent experience of leading and managing successful high performance programmes at Club level
- The successful candidate will be a current holder of an enhanced CRB (Criminal Records Bureau) disclosure.
- The ability to act as a role model to players both on and off the ice
- Full driving licence

7 Personal Qualities and Competencies – needed for the role:

- Think strategically but equally will be able to work tactically
- Being calm under pressure
- Be a positive influence when working closely with players and members of staff at any event
- Be a proven, experienced, principled and values driven leader
- Excellent communication skills
- Possess strong Microsoft Office IT skills
- Be open, honest and transparent
- Be a team player who is comfortable with working as part of a small group
- Be able to multi-task but be clear about what the priority is
- Be willing and able to travel widely both at home and overseas and be comfortable with working unsociable hours
- The ability to act as a role model to players both on and off the ice.
- A passion for developing talented players for podium success
- Able to develop strong relationships with multiple stakeholders

8 How to apply:

Candidates will be considered on submission of a current CV (Maximum 3 pages) and Cover Letter (Maximum 2 pages).

Please can applicants stipulate on the application which position you are applying for.

The Cover Letter should detail your experiences of being a successful coach

Application deadline will be the 31st May 2017. All applications should be sent to the IHUK General Secretary at general.secretary@icehockeyuk.co.uk

9 Interview Date:

Successful applicants will be interviewed on mutually-agreed dates and locations. All successful applicants will be requested to deliver a short presentation.

10 Additional Information:

This position is a volunteer position but you will be reimbursed for all reasonable expenses properly incurred in the performance of your duties.

This Job Description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and may be amended from time to time in the light of the changing needs of the organisation through appropriate processes of consultation and the mutual agreement of both parties.